

Support to Education Policy

Contract no: 2024/458-683

ADVERTISEMENT

8. Senior Non-Key Expert for Inclusive education – desegregation of Roma students in education

Background:

Project Title: Support to Education Policy

Contract no: 2024/458-683

Main beneficiary: Ministry of Education (MoE)

The overall objective of the project:

The overall objective (Impact) to which this action contributes is bringing about the broad, long-term change in the political, social, economic and environmental context by assisting the Government of Serbia to implement reforms in the field of education as foreseen in the national strategic documents and international commitments.

Purpose of the project:

Strengthening institutional and human capacities of key institutions in the education sector to manage comprehensive education reform; and timely, efficient and effective coordination and implementation of the Sector Reform Performance Contract (SRPC)

The specific objective of the project:

The specific objective (Outcome) of this contract is to strengthen institutional and human capacities in the education sector to manage and coordinate a timely, efficient and effective implementation of sector policies (Education reform).

Main tasks and duties:

The Senior Non-Key Expert will work closely with the Project team, JNKE 5 and support the Team Leader in the activities and outcomes listed in the table below.

Activity	Sub-Activity	Indicative tasks	Indicative input:	Expected deliverables:
2.2.3	2.2.3.1	Prepare a comparative report on good practices (international and local) in the field of desegregation in education	12 wd	Comparative report on successful desegregation practices
2.2.3	2.2.3.3	<ul style="list-style-type: none"> • Identification of primary and secondary schools with segregation practices (including special classes) • Development of indicators addressing the risk of segregation at school, class and municipality levels 	12 wd	Report on the analysis of the state of play of segregation
2.2.3	2.2.3.4	<ul style="list-style-type: none"> • Implementation of school-based research • Identification of up to 10 schools • Development of desegregation action plans in cooperation with MoE and local stakeholders 	12 wd	Action plans for up to ten schools targeting desegregation
2.2.3	2.2.3.6	<ul style="list-style-type: none"> • Development of a training programme to enhance the competencies of education employees working with vulnerable social groups • Delivering a ToT programme 	6 wd	ToT program materials (scenario, handouts, etc.) and report
Total			42 WD	

Qualifications Required:

Qualifications and skills:

- A University Degree (where a university degree has been awarded on completion of three years of study in a university or equivalent institution)
- PhD in education or related area will be considered as advantage

- Proficiency in written and spoken English
- Have excellent oral and written communication and analytical skills
- Have excellent team working abilities
- Strong communication and presentation skills and the ability to transfer his/her knowledge effectively
- Knowledge of Serbian language (or other local languages- Bosnian, Croatian, Montenegrin) will be considered as an advantage

General Professional Experience:

- Twelve (12) years of proven professional experience in the education or other relevant sector (social protection, youth, employment, human and minority rights, and similar)

Specific Professional Experience:

- Minimum five (5), preferably seven (7) years of experience in:
- Social inclusion of Roma in Serbia and in other countries in the region, addressing Roma discrimination and discriminatory practices
 - Improvement of human and minority rights, implementation of international standards for the protection of national minorities rights in Serbians legislation
 - Preparing studies and reports on issues relevant to Roma inclusion
 - Cooperating with international organizations, and with Roma and human rights organizations will be considered an advantage
 - Thorough knowledge of the Serbian legislation in the relevant fields will be considered an advantage

Logistics and Timing

The activities are planned to be carried out *in the period of April 2025 until November 2025*.

The exact starting date will be agreed at a later stage, pursuant to the expert's approval by the Contracting Authority.

The number of working days foreseen for this assignment is up to **42**

The selected expert is not a Civil Servant or other staff of the public administration of the beneficiary country.

The deadline for application is:



10 April 2025, 17:00

Only short-listed applicants will be contacted.

Please submit the application: CV (EU format), relevant diplomas and employment certificates by email to: snezana.pavlovic@weglobal.org; bojana.boskovic@weglobal.org

All applications will be considered strictly confidential.

For more information, please contact: snezana.pavlovic@weglobal.org